

# ELAINE LIN HERING

## SHORT BIO

Elaine Lin Hering is a facilitator, writer, and speaker. She works with organizations and individuals to build skills in communication, collaboration, and conflict management. She has worked on six continents and facilitated executive education at Harvard, Dartmouth, Tufts, UC Berkeley, and UCLA. She is the former Advanced Training Director for the Harvard Mediation Program and a Lecturer on Law at Harvard Law School. She has worked with coal miners at BHP Billiton, micro-finance organizers in East Africa, mental health professionals in China, and senior leadership at the US Department of Commerce. Her clients include American Express, Chevron, Google, Nike, Novartis, PayPal, Pixar, and the Red Cross. She is the author of the USA Today Bestselling book *Unlearning Silence: How to Speak Your Mind, Unleash Talent, and Live More Fully* (Penguin, 2024).

## LONGER BIO

Elaine Lin Hering is a speaker, facilitator, and writer. She works with organizations and individuals to build skills in communication, collaboration, and conflict management. She coaches women and minorities navigating executive leadership in majority white spaces. She is a former Managing Partner at a global leadership development firm and is the author of the USA Today Bestselling book *Unlearning Silence: How to Speak Your Mind, Unleash Talent, and Live More Fully* (Penguin 2024).

Elaine has worked with coal miners at BHP Billiton, micro-finance organizers in East Africa, mental health professionals in China, and senior leadership at the US Department of Commerce. Having worked on six continents and across industries, she is known for her cross cultural fluency and ability to educate across power and difference.

She has taught executive education programs at Harvard, Dartmouth, Tufts, UC Berkeley, and UCLA and served as the Advanced Training Director for the Harvard Mediation Program and as a Lecturer on Law at Harvard Law School. Her clients include American Express, Capital One, Google, IBM, Merck, Nike, Salesforce, Shell, Pixar, the Red Cross, and Workday. She has spoken at conferences ranging from the World Business Dialogue in Germany to the Auschwitz Institute on Peace and Reconciliation to the Global Leadership Summit.

Elaine previously taught negotiation and mediation at Monash Law School in Australia. Her research interests include unlearning silence, speaking up, and how race, gender, and non-apparent identities influence negotiation. Elaine has B.A.s in Political Science and Music from the University of California Berkeley and a J.D. from Harvard Law School. You can reach Elaine at [hello@elainelinhering.com](mailto:hello@elainelinhering.com)